

FELINE URBAN RESCUE & REHAB, INC. Volunteer Agreement

The undersigned volunteer ("Volunteer"), and, if applicable, his/her parent(s) or legal guardian(s) ("Guardian") in the event that the Volunteer is under the age of 18, have elected to participate, or in the case of Guardian, to permit Volunteer to participate in cleaning cat kennels and handling and providing general care for rescued cats and kittens in the care of Feline Urban Rescue & Rehab, Inc. ("FURR Inc.").

Volunteer, Guardian and every Responsible Person:

- 1. Understand that there are certain risks inherent in handling animals and accept these risks. These risks may include, but are not limited to: being scratched and/or bitten, sometimes to the extent that skin is punctured and blood is drawn: coming into contact with cat vomit, urine and/or feces: and experiencing cats growling, hissing, swatting, and 'playing rough' but wrestling, kicking, biting and clamping.
- 2. Will not hold FURR Inc., its directors, officers, employees, agents, contractors, or other volunteers or the owners/hosts/venues at which FURR Inc. activities are conducted responsible or liable got any illness, injury or disease that Volunteer might sustain or contact as a participant in the FURR Inc. Volunteer Program.
- 3. Agree that FURR Inc., and the owners/hosts/venues at which any FURR Inc. activities are conducted shall not be responsible or liable for any loss, damage or expense arising out of the Volunteer's participation in the FURR Inc., Volunteer Program. Permission is granted to utilize any medical emergency services that FURR Inc., deems necessary to treat injuries sustained by Volunteer.
- 4. Agree to be personally responsible and liable for any medical costs that may arise from his/her volunteer activities with FURR Inc.
- 5. Agree to be personally responsible and liable for any and all injury, harm or other damages that may occur before, during and after transit to FURR Inc., facility or sponsored event.
- 6. Understand if Volunteer exhibits behaviors considered by FURR Inc., to be dangerous to him/herself, to animals and/or to other volunteers or members of the public, he/she may be removed from the program.
- 7. Understand Volunteers under the age of 18 or requiring assistance of an adult must be accompanied at all times by a responsible adult who must remain at facility or event. Responsible Adult is solely responsible for any and all actions taken by Volunteer. Responsible Adult may be any person over the age of 18 who had Guardian's permission to act in such capacity and who has also accepted the terms of this Volunteer Permission Form.
- 8. Agree to abide by age-restrictions that may limit or prevent volunteers who do not meet age requirements from participating in events or entering facilities or portions of facilities, regardless of the presence of an accompanying Guardian or Responsible Adult.
- 9. Understand that if taking any minors and/or adults who have not signed and accepted the terms of this Volunteer Permission Form or are no longer recognized as FURR Inc. Volunteers along with them to care for FURR Inc., cats and/or kittens or participate in any FURR Inc. event, Volunteer, Guardian and Responsible Adult, if applicable, take full responsibility for all persons accompanying them and take full responsibility for anything that happens to such persons. Volunteer, Guardian and Responsible Adult, if applicable, must accompany such persons at all times, and not allow such persons to handle the cats/kittens or engage with them in any way. Volunteer, Guardian and Responsible Adult, if applicable, are also responsible for communicating this policy and explaining the risks of working with animals as set forth in this Volunteer Permission Form.

- 10. Understand that FURR Inc. will use email and notices posted on the web as the primary methods of communicating important news, instructions and/or changes in policy. It is the responsibility of Volunteer to keep up-to-date with FURR Inc. communications and perform assigned duties in accordance with the latest policies and/or procedures.
- 11. Agree to inform FURR Inc., in writing, of any change of contact or personal information within 2 calendar days of such change.
- 12. Understand that FURR Inc., is not responsible for loss incurred by Volunteer, Guardian or Responsible Adult, if applicable, if FURR Inc. communications are not read in a timely manner or if Volunteer fails to inform FURR Inc. of contact/personal information changes which result in missed communications.
- 13. Agree not to disclose confidential information, including but not limited to, the names and contact information of other FURR Inc. volunteers, the names and contact information of a FURR Inc. board members, financial information, medical records, or any policies unless given explicit, prior written permission to do so by a FURR Inc. director.
- 14. May not use the internet, social media or any other outlet to promote negative feelings about FURR Inc., other volunteers or FURR Inc. representatives.
- 15. May not use FURR Inc. funds, supplies, facilities or equipment unless given explicit, prior written permission to do so by a FURR Inc. director.

First Name:	Last Name:
Cell#	Email:
Home Address:	
Emergency Contact Name:	Emergency Contact #

Volunteer has the following allergies or medical conditions (example, pregnancy, hemophilia etc) that precludes or limits the Volunteer from working with cats/kittens. It's the responsibility of the volunteer to notify FURR in writing if there are any changes to this information:

Yes

Circle One:	No

We have read and fully understand the above waiver and release of liability and agree to, or in the case of Guardianship, give consent for Volunteer to participate in the FURR volunteer program. Please sign and date both the Volunteer and FURR copies of this agreement. If volunteer is under the age of 18, a guardian is required to sign below:

Volunteer Signature:	Date
FURR Rep Signature:	Date